

Part A. PERSONAL INFORMATION		CV date		1-9-2019
First and Family name	Virginia Hernanz Martín			
Social Security, Passport, ID number	05421281C	Age	45	
Researcher numbers	Researcher ID	L-4528-2014		
	Orcid code	0000-0003-3683-9900		

A.1. Current position

Name of University/Institution	UNIVERSIDAD DE ALCALA		
Department	Economía/ Fac. Ciencias Económ. Empres. y Turismo		
Address and Country	Arévalo Lara 80		
Phone number	917414461	E-mail	virginia.hernanz@uah.es
Current position	Associate Professor	From	08/02/2012
Espec. cód. UNESCO	5302		
Palabras clave	Labour Economics and Labour Market		

A.2. Education

	University	Year
Bachelor's degree	Universidad Autónoma de Madrid	1995
PHD	Universidad de Alcalá	2002

A.3. JCR articles, h Index, thesis supervised...

Two research periods (sexenios) recognized by the CNEAI (2001-2006, 2007-2013; The last one was obtained in 2013)

Google Scholar Citations: the total number of citations is 1447 (576 since 2014); the 'h index' is 15 (11 since 2014); and the 'h10 index' is 22 (13 since 2014)

Part B. CV SUMMARY (max. 3500 characters, including spaces)

From 2012, I hold a position as an Associate Professor in the Department of Economics of the University of Alcalá. My research interests include various aspects related to the labor market such as job quality, labor mobility, wage differentials, employment policies and temporary employment.

Previously, I was a research assistant at the Foundation for Applied Economics Studies (FEDEA) for two years and I have done several predoctoral and postdoctoral stays as a visiting researcher, all of them funded through competitive scholarships, at the "Institute for Social and Economic Research" of the University of Essex (Marie Curie Grant, 2001), Bocconi University (European mobility program, 2002- 2003), the Center for European Economic Research (ZEW) in Mannheim (José Castillejo Program, 2010-2011), University of Waterloo in Canada. (2017) and FEDEA (2018)

I have participated in numerous projects and research contracts bot at the national and European level about topics related to the labor market and I have published articles in national and international specialized journals such as the British Journal of Industrial Relations, European Journal of Industrial Relations, International Migration, Social Indicators Research, Social Science Research ,Journal of Labor Research , International Labor Review, Spanish Public Treasury, Spanish Economic Review, among others; as well as in various books and book chapters published in prestigious publishers such as Edward Elgar.

In addition, I have regularly presented my work in national and international conferences in my area of research such as the European Association of Labor Economics (EALE), European Society for Population Economics (ESPE), Spanish Economic Analysis Symposium, Meetings of Applied Economics; Jornadas de Economía Laboral etc. I have also collaborated as a referee in academic journals such as Labor Economics, Journal of Labor Economics, Industrial and Labor Relations Review, Social Science Research, Labor, among others. Finally, I would

like to emphasize that I have collaborated in evaluation committees such as the ANEP and other European programs such as the Mutual Learning Program (DG Employment, Social Affairs and Inclusion).

Part C. RELEVANT MERITS

C.1. Publications (including books)

1. José María Arranz Muñoz, Carlos García Serrano y Virginia Hernanz Martín. Job quality differences among younger and older workers in Europe: The role of institutions. *Social Science Research*. <https://doi.org/10.1016/j.ssresearch.2019.102345>
2. Concepción Carrasco, Carpio, García Serrano y Virginia Hernanz Martín. Work Trajectories of Female and Male Immigrants in Spain. *International Migration*. <https://doi.org/10.1111/imig.12636>
3. José María Arranz Muñoz, Carlos García Serrano y Virginia Hernanz Martín. "The changing use of short-time work schemes: evidence from two recessions". *European Journal of Industrial Relations*. (Estados Unidos de América): 2018. ISSN 0959-6801, 2019, vol. 25, no 1, pp. 5-22. <https://doi.org/10.1177/0959680117753313> revista Q2 en el JCR y Q1 en el SJR
4. José María Arranz Muñoz, Carlos García Serrano and Virginia Hernanz Martín, 2017. "Employment Quality: Are There Differences by Types of Contract?" *Social Indicators Research*, 137,203-230. DOI: 10.1007/s11205-017-1586-4 revista Q1 en el JCR y Q1 en el SJR
5. José María Arranz Muñoz, Carlos García Serrano and Virginia Hernanz Martín; "Calidad del empleo: una propuesta de índice y su medición para el periodo 2005-2013" *Hacienda Pública Española*. 225/2, (España): 2018. ISSN 0210-1173
6. Virginia Hernanz Martín; Juan Francisco Jimeno. Youth Unemployment in the EU. *CESifo Forum*. 18/2, pp. 3 - 10. (Alemania): 2017. ISSN 1615-245X
7. José María Arranz Muñoz; Carlos García Serrano and Virginia Hernanz Martín. 2013, Active labour market policies in Spain: A macroeconomic evaluation, *International Labour Review*, 2/152, 327- 348, 0020-7780.
8. Carlos García Serrano; Virginia Hernanz Martín and Luis Toharia Cortés, 2010, Mind the gap, ¡please! The effect of temporary help agencies on the consequences of work accidents, *Journal of Labor Research*, 2/31, 162- 182, 0195-3613.
9. Cecilia Albert; Carlos García Serrano and Virginia Hernanz Martín, 2010, On-the-job training in Europe: determinants and wage returns, *International Labour Review*, 3/149, 315- 341, 0020-7780.

C.2. Research projects and grants

1. Reference: ECO2014-57623-R.
Title: "Trabajadores mayores, mercado de trabajo y reformas".
Main Researcher: Carlos García Serrano and José María Arranz (University of Alcalá).
Financing entity: General Directorate of Scientific and Technical Research, Ministry of Economy and Competitiveness (State Program of R & D + Oriented towards the Challenges of the Society).

Duration: From January 2015 to December 2017.

Financing received: 22,990 euros.

Type of participation: researcher.

Status of the project or contract: granted.

2. Reference: ECO2010-19963.

Title: "El sistema de protección por desempleo y la cuantía de las prestaciones: un análisis con los datos de ingresos fiscales de la Muestra Continua de Vidas Laborales".

Main Researcher:: Carlos García Serrano (University of Alcalá).

Funding Entity: Secretary of State for Research of the Ministry of Science and Innovation.

Duration: 01/01/2011 - 09/30/2014.

Financing received: 19,000 euros.

Type of participation: researcher.

Status of the project or contract: granted.

3. Reference: FRA2010-001

Title: "Las prestaciones por desempleo, la reincidencia y la vuelta al empleo anterior"

Main Researcher:: Arranz Muñoz, José María,

Funding entity: RAMON ARECES FOUNDATION

Duration: 24/11 / 2010- 01/02/2013

Funding received: 36,000 euros

Type of participation: researcher

Status of the project or contract: granted.

C.3. Contracts

Title "Evaluación del Impacto de Políticas Públicas: Las Prestaciones por Desempleo y los Expedientes de Regulación de Empleo"

Entity: INSTITUTE OF FISCAL STUDIES

Duration: June 2014 to September 2015

Amount: 14,520 euros

Main Researcher:: Arranz Muñoz, José María and García Serrano, Carlos,

Title: ""Construcción y medición de un indicador de calidad del empleo"..

Financing entity: Aempleo.

Duration: July 2015 to December 2015.

Amount: 16,000 euros.

Main Researcher: José M. Arranz, Carlos García and Virginia Hernanz (University of Alcalá).

Title: "La cuantía de las prestaciones: Un análisis con los datos de ingresos fiscales de la Muestra Continua de Vidas Laborales (MCVL)"

Duration: July 2010 to July 2011

Amount: 10,800 euros

Entity: INSTITUTE OF FISCAL STUDIES

Main Researcher: Arranz Muñoz, José María

C.5, C.6, C.7... (e. g., Institutional responsibilities, memberships of scientific societies...)

C5 Member of international scientific committees of experts in the research activity

Participant in the Mutual Learning Program (DG Employment, Social Affairs and Inclusion)

C.6. Evaluation tasks

Referee for Labor Economics, Labor, Journal of Labor Economics, Industrial and Labor Relations Review, Social Science Research among others) and evaluator of research projects for ANEP for regional evaluation agencies.

C.6 Others

Researcher of the research group "Grupo de Economía Laboral de Alcalá" (GELA), since 2010, and of the group "Socioeconomic Impact Evaluation Group", since 2018.

V Award of the Social Council to the Knowledge Transfer University-Society of the University of Alcalá (2010 call). Carlos García Serrano; Luis Toharia Cortés; José María Arranz Muñoz; Virginia Hernanz Martín.