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# ESCO

European Skills, Competences, Qualifications and Occupations

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**1. What is the challenge?**



- 1.1 New trends in the labour market
- 1.2 Mismatch between education and work

**2. ESCO as a solution**

- 2.1 The three ESCO pillars
- 2.2 The occupations and skills pillar
- 2.3 The qualifications pillar

**3. Using ESCO**

**4. Developing ESCO**



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# 1

## What is the challenge?

### 1. What is the challenge?



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#### 1.1. New trends in the labour market



Dynamic labour markets



Long working lives



Digitalisation of recruitment




Digital skills




Need for up- and re-skilling




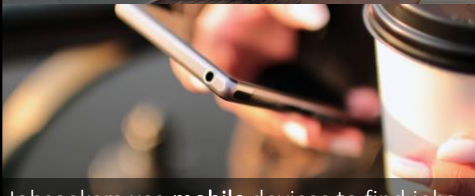
1. What is the challenge?


  
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The digital revolution entirely changed the way the labour market works. Four recent key trends are:

  
Jobs are advertised using **digital channels**

  
Candidates and employers use **Social Media**

  
Jobseekers use **mobile** devices to find jobs

  
Employers want candidates to **apply online**



1. What is the challenge?

  
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1.2. Mismatch between education and work

  
Jobs are **not filled**

  
Education and labour market **do not**  
always understand each other



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2

ESCO as a solution

2. What is ESCO?

A European reference language to...

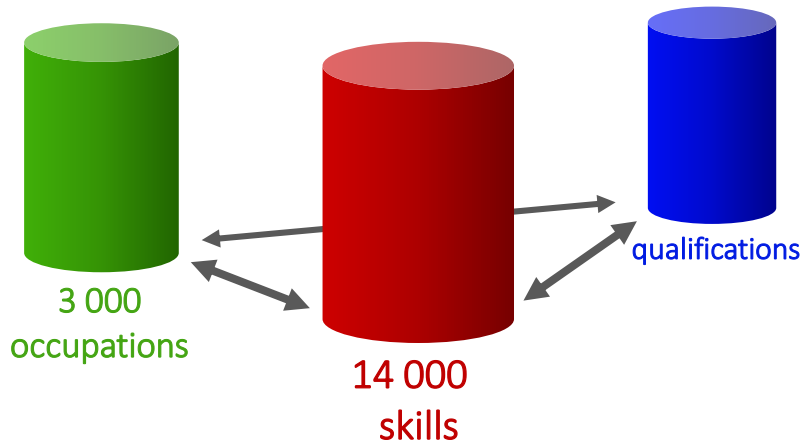


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- Create a shared understanding
- Exchange information
- Cooperate across borders and languages
- Communicate between labour market and education/training
- Match candidates with jobs

## 2. What is ESCO?

### The 3 ESCO pillars




## 2. What is ESCO?

### The occupations and skills pillar

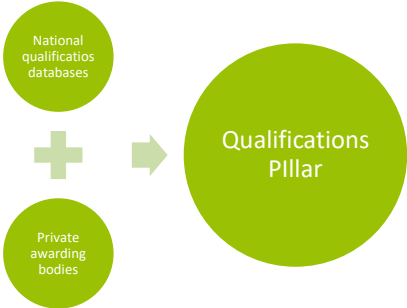


<http://prerelease.escoportal.eu>


2. What is ESCO?  
The qualifications pillar

  
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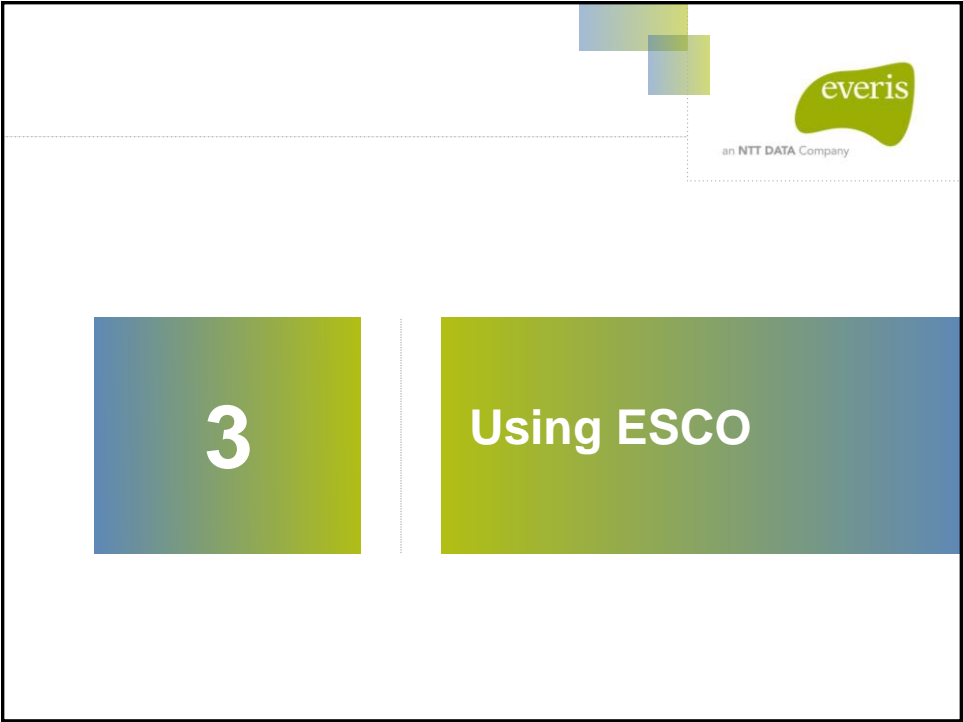
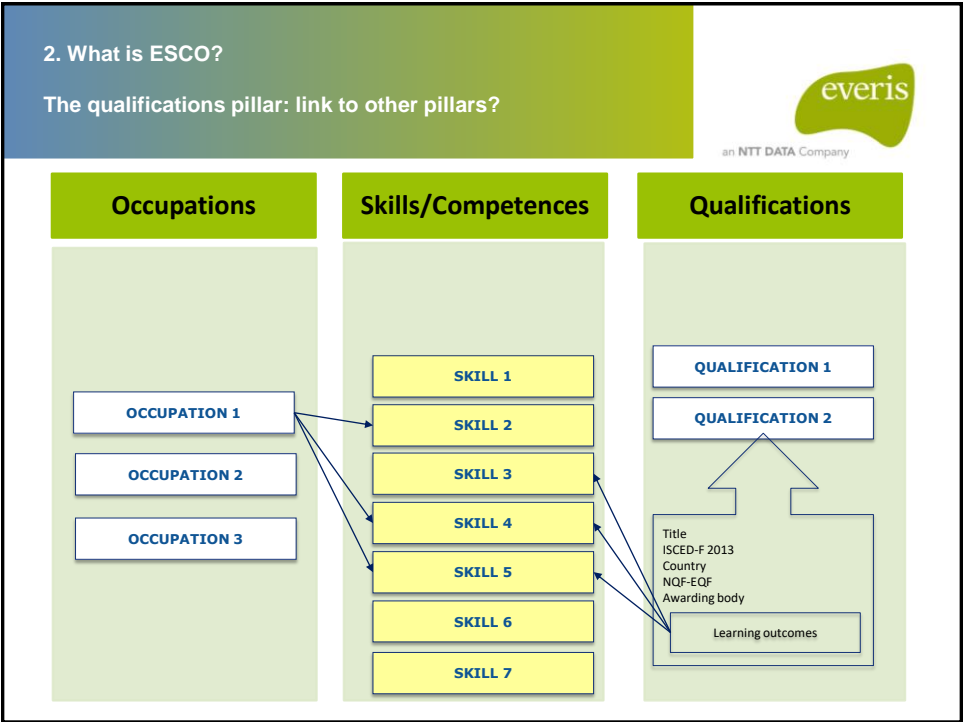
Collecting existing data:



2. What is ESCO?  
The qualifications pillar

  
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Data fields for each qualification include
Title of qualification
Thematic area
Country/region
EQF and NQF
Description
Awarding body
URL
Credit Points
Entry requirements
Etc...

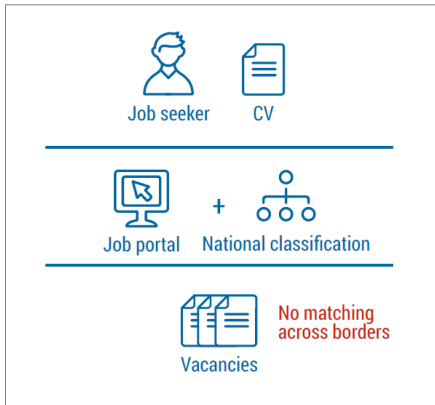


### 3. Using ESCO

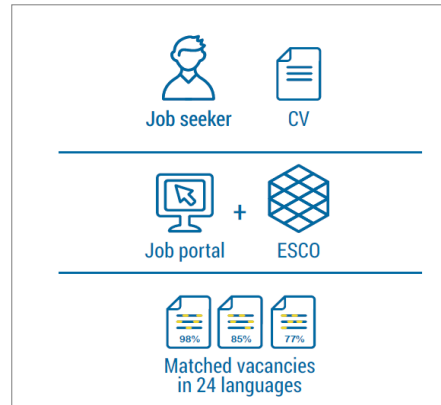
→ to deliver better services



#### Without ESCO



#### With ESCO





### 3. Using ESCO



- Support (digital) transactions in the labour market with a common language:
  - Publish job offers
  - Create online CVs or profiles
  - Search for jobs
  - Search for candidates
  - Online job matching
  - Online applications
- Usually, different actors are involved in these transactions: with ESCO they can refer to the same language
- Mapping of occupations compulsory in EU Member States → Eures Regulation





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# 4

# Developing ESCO

## 4. Developing ESCO

### Experts involvement



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graph TD; Commission((Commission)) --- Ring(( )); Ring --- ESCOBoard((ESCO Board)); Ring --- CrossSectorRefGroup((Cross-sector Reference Group)); Ring --- MemberStatesWorkingGroup((Member States Working Group)); Ring --- ESCOMaintenanceCommittee((ESCO Maintenance Committee)); Ring --- ExpertCommunity((Expert community));
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